

Name of organization	FPB Holding B.V. (InterDam group of companies)
Address	Klommenmakerstraat 12, 2984 BB, Ridderkerk, NL
CoC-number	78398878

We, ImproCon B.V., hereby declare, that the organization above apply the principles and guidelines of the Safety Culture Ladder 2.0 within the organization and complies with Step 3 of the SCL. This declaration is based on the InterDam self-assessment made Q4-2025 and the SCL-action plan (target date 31-12-2026).

This declaration is valid for the following scope:

Development, testing, engineering, manufacturing, supply, and installation of fire and explosion-resistant products for the active and passive safety of people, industrial systems, and installations.

With this declaration, the efforts of the organization have been demonstrated and the organization has declared to maintain or increase awareness regarding integral safety and health.

Regarding safety and health, FPB Holding makes the following statement:

We are actively committed to the active and passive safety of people.

We want our employees and subcontractors to be able to work safely and to enjoy coming to work.

The following efforts have been made and/or will be realized for this purpose:

- Conducting the Self-Assessment Questionnaire (SAQ SCL 2.0);
- The results have been discussed with the management;
- The detailed results and action plan will be further discussed with our employees through various communication channels during 2026;
- Full involvement of management and supervisors in the follow-up of improvement actions.

FPB Holding B.V. aims to achieve the following behavioural objective in the coming year:

Achieving a higher level of safety awareness among operational employees in the coming year.

On behalf of the organization's management, the organization's SCL-auditor declares that the above is true and correct.

Gorinchem, 13-01-2026

Signed: M. Vermeulen